

Join our team

Shape the Future with Us

MALDIVES
AIRPORTS Co.
your journey : our business



Ref: 116-K2/IL/2021/71

Vacancy
1

Manager - Organization Policy, Design & Change

Human Resources Department

Maldives Airports Company Limited is seeking to recruit talented and qualified individual to the position of Manager, Organization Policy, Design & Change at our Human Resources Department. The successful candidates will be responsible to contribute in designing organization structures to align with the business strategy, strategic workforce planning and establishing HR policy frameworks to support successful implementation of HR objectives.



Key
Responsibilities

- Lead in establishing job framework / career pathway to facilitate employee's career development and progression within the organization.
- Lead in defining and developing job requirement and expectations against specific metrics, structures or systems.
- Assist in developing HR policies and procedures documents in adherence to legislative requirements.
- Contribute in developing and facilitating the implementation of organizational design to ensure its effectiveness and alignment with Company strategy.
- Assist in establishing change management strategies and policies to plan and facilitate the transition of employees, resources, business processes and operations that is sustainable and aligned with business objectives.
- Assist in designing change projects to deliver the appropriate culture, values & behaviors, new skills and competencies and new processes & systems.
- Provide support and assistance to MAEL Management and teams on Change Management, planning and implementation.
- Assist in leadership and organization development initiatives and programs.



Qualification &
Experience

- Bachelor's Degree or equivalent graduate degree in a related field.
- Minimum 2 years' experience in a related field



Benefits

- Competitive Salary
- Free motorcycle parking
- Study loan scheme for children
- Health Insurance
- Staff Gym Facilities
- Staff Development Scheme
- Free Transportation
- Staff Loan Scheme

Interested Candidates, please complete the online Job Application Form and upload CV & all relevant documents along with Police Report (3 months valid) via <https://www.macl.aero/corporate/about/jobs>

Deadline 1500hrs, 30 August 2021

Note: Only short listed candidates will be notified for interview.

For further information please do not hesitate to contact us +960 3325511

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